

## Human Trafficking Prevention Policy

City Heights Prep Charter school believes school should be a safe environment for all students. All staff practices and will be trained annually in the “Recognize, Respond, Refer” approach to human/sex trafficking. Per mandated reporting laws, suspicions of trafficking must be reported immediately to Child Protective Services and law enforcement. The School Counselor will be school lead for all human/sex trafficking training and resources.

Recognize, Respond, Refer

Recognize	Respond	Refer
<ul style="list-style-type: none"> <li>- Provide training for all school staff.</li> <li>- Provide a quick reference guide for warning signs, indicators, and risk factors.</li> <li>- Provide staff with in-service and professional development opportunities to stay current on the latest trafficking trends and indicators.</li> </ul>	<ul style="list-style-type: none"> <li>- Never attempt to intervene by confronting a trafficker or rescuing the victim.</li> <li>- If a student self-discloses, staff responds with compassion and empathy. Must be nonjudgmental and provide safety planning. If the student is in immediate danger, staff will contact 9-1-1.</li> <li>- If trafficking is suspected or disclosed, it must be reported immediately and follow mandated reporting law and response protocol.</li> <li>- Must maintain student’s confidentiality and do not share information with staff or students.</li> <li>- Must report to parent/guardian, unless parent/ guardian is suspected trafficker.</li> <li>- Provide internal support from school counselors or social workers.</li> <li>- Provide necessary measures to address and support continued education.</li> </ul>	<ul style="list-style-type: none"> <li>- Provide parents/staff/students local agencies that provide services to victims of trafficking.</li> <li>- Identify and share monthly various mental health resources with families.</li> </ul>

Adopted from CDE’s Health Education Framework approved by California State Board of Education May 2019.

# CITY HEIGHTS PREP

———— CHARTER SCHOOL ————

## Suspected Trafficking Protocol

Step 1	Step 2	Step 3	Step 4	Step 5
Report suspected abuse to Child Protective Services and/or law enforcement.	Involve School Counselor and Administration for possible investigation.	Investigate possible campus impacts and safety (recruitment, harassment, involvement, of other students)	Offer possible victim and parent, guardian, or caretaker referrals to support and social services.	Maintain contact for potential victim to check in regarding status.

Adopted from US Department of Education, Office of Safe and Healthy Students (2015,10)

## Education Code Section 49381

City Heights Prep Charter School will comply with Education Code section 49381 to ensure all students, parents and guardians are given information regarding resources for human trafficking prevention. Student grades 6-12 will receive links to resources on parent and guardian engagement application monthly, and access on school website, to ensure awareness and accessibility.